Chapter 4: Monday Morning Leadership Answer each question using 4-5 sentences.

1. What huge dilemma was Jeff dealing with at work? Why was his situation so problematic?

He had gotten all his employee rankings wrong as far as they should've been. He felt that with that mistake he had taken massive steps back. He felt he was treating some people better than they deserved and others worse. Also people have not been improving.

2. Describe a situation or scenario where a person you know is a superstar in one area and a falling star in another.

There is a person I know who is a super star in multiple of his classes but a falling star in being a nice person and some of his other classes. He is very smart and tends to do well. This person assesses all his situations logically and knows how to be correct. However, this person isn't kind. He uses sarcasm as a way to put other people down in a sense. And he likes to be left alone

3. Explain and provide an example of the following quote as it *applies to your life*: "Do what is right when even when nobody is watching."

If a situation arrives where something needs to get done then even if no one will know you should do it. So if I notice something not working right while i'm alone at home then I should still fix it.

- 4. What does it really mean to train for crisis? Tony uses a pilot to explain this to Jeff. How would you explain it to a younger brother or sister using another type of example?

 Be ready for any outcome. Murphy's law is that anything that can will happen. So if you're ready for something bad to happen when it happens it will be a lot less detrimental.
 - 5. What does it mean when Tony says "EVERYTHING counts when it comes to leadership"?
 - To be a leader, you can't do some things but leave other things out.
 - 6. How does "ignoring issues put your own integrity at risk"? Give an example outside of the text that illustrates your thoughts/ideas.
 - 7. Respond to this quote. Provide an example to explain your ideas.

Trust has two dimensions: competence and integrity.

We will forgive mistakes of competence.

Mistakes of integrity are harder to overcome. -Simon Sinek

Competence and integrety both have tons of differences. A test of competence is to see if someone is able to do something, if they are unable to do it then instruction is understandable. However a test of integrity is to tell if someone has a good set of morals. So if a boss goes up to an employee to assess his competency to perform then he may ask the employee to do some work, and judge how well it is done. While an integrity check may include giving the employee

an ability to run off with a large sum f the businesses money out because the boss would have the ability to bring it back.	